

Local Memorandum of Understanding

between

United States Postal Service

and

National Association of Letter Carriers, AFL-CIO
Branch 30

at

Odessa, Missouri

2023-2026

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Item # 1: Additional or longer wash-up periods

- A. Article VIII, section 9, provides reasonable wash-up time for a letter carrier who performs dirty work.
- B. It is the position of the USPS that any letter carrier should be granted such time as is reasonable and necessary after performing dirty work or incident to personal needs as currently established.

Item # 2 Regular Work Week

Full time regular letter carriers shall be on a regular work week of five (5) days, with fixed days off.

Item # 3 Curtailment or Termination of Postal Operations

When the installation head has determined that delivery operations will be curtailed or terminated due to periods of severe inclement weather or other emergency conditions management shall attempt to notify letter carriers as soon as possible.

Item # 4 Formulation of Local Leave Program

- A. There shall be one (1) city letter carrier allowed off on annual leave each week.
- B. All leave cancellation shall be reposted as soon as management is notified on the cancellation and granted by seniority.
- C. Item #4 also applies to CCA's

Item # 5 The Duration of The Choice Vacation Period

The choice vacation period shall be May 15 through September 15.

Item # 6 The Determination of the beginning day of an employee's vacation period.

The beginning day of vacation will be on Monday and end on Sunday.

Item # 7 Whether Employees at their option may request two selections during the choice vacation period, in units if either 5 or 10 days.

In accordance with the provisions of article 10, section 3, D, Letter carriers, at their option, may request (1) or (2) selections during the choice vacation period.

Item # 8 Jury Duty and Attendance at Convention regarding Annual Leave during Choice Period

Annual leave to attend Union activities requested prior to the determination of the choice vacation schedule will not be a part of the employee's choice vacation period.

Item # 9 Number of Employees receiving Leave Each Week.

There shall be one (1) city letter carrier allowed off on annual leave each week in both choice and non-choice periods.

Item # 10 Issuance of Official Notice to Each Employee of the Approved Vacation Schedule

The vacation calendar shall be posted upon its completion.

Item # 11 Determination of the date and means of notifying employees of the beginning of the new lead year

No later than November 1st of each year, management shall post a notice on all employee bulletin boards to notify letter carriers of the beginning date of the new leave year

Item # 12 The procedures for the submission of applications for annual leave during other than the choice vacation period

The remainder of the letter carriers annual leave shall be granted at other times during the year, as requested by the letter carrier, within the provisions of item 9.

Item # 13 The method for selecting employees to work on a Holiday

In accordance with the provisions of article 11 section 6 of the national agreement

Item # 19 Assignment of employee parking spaces

The private use of parking spaces available to letter carriers will be permitted on a first come first served basis.


Item # 21 Those other items which are subject to local negotiation.

- A. Non-scheduled days will be bid separate from route assignments.
- B. A seniority list of employees in the craft shall be provided to Branch 30.


MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on 6/7/2021 at Odessa, MO between the representatives of the United States Postal Service and the designated agent of NALC Branch #30, pursuant to the Local Implementation Provisions of the 2019 National Agreement.

This Local Memorandum of Understanding shall be in full force and effect until midnight May 20, 2023, unless extended by agreement between the parties at the National level. The terms of this Memorandum of Understanding are subject to the grievance procedure as contained in the National Agreement.



Kyle Slusher, OIC
Odessa, MO

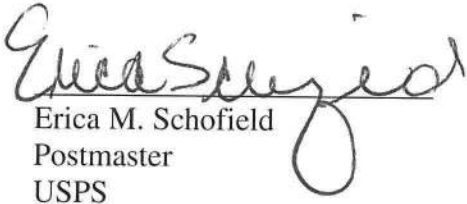



Melvin R Moore
President, NALC Branch #30

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on 6/25/25 at Odessa, MO Post Office between the representatives of the United States Postal Service and the designated agent of NALC Branch #30, pursuant to the Local Implementation Provisions of the 2023-2026 National Agreement with the National Association of Letter Carriers.

This Local Memorandum of Understanding shall be in full force and effect until midnight May 22, 2026, unless extended by agreement between the parties at the National level. The terms of this Memorandum of Understanding are subject to the grievance procedure as contained in the National Agreement.


Erica M. Schofield
Postmaster
USPS


Melvin R Moore, Jr
President
NALC, Branch #30