

Local Memorandum of  
Understanding  
between  
United States Postal Service  
and  
National Association of  
Letter  
Carriers, AFL-CIO  
Branch 30  
at  
Weston, Missouri

# 2023-2026

## TABLE OF CONTENTS

- ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIOD
- ITEM 3: GUIDELINES FOR THE CURTAILMENT OR TERMINATION OF POSTAL OPERATIONS TO CONFORM TO ORDERS OF LOCAL AUTHORITIES OR AS LOCAL CONDITIONS WARRANT BECAUSE OF EMERGENCY CONDITIONS
- ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD
- ITEM 6: THE DETERMINATION OF THE BEGINNING DAY OF AN EMPLOYEE'S VACATION PERIOD
- ITEM 9: DETERMINATION OF THE MAXIMUM NUMBER OF CARRIER CRAFT EMPLOYEES WHO SHALL RECEIVE LEAVE EACH WEEK DURING THE CHOICE VACATION PERIOD.
- ITEM 13: THE METHOD OF SELECTING EMPLOYEES TO WORK ON A HOLIDAY

ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIOD

A. Article VIII, Section 9, provides reasonable wash-up time for a letter carrier who performs dirty work.

B. It is the position of the United States Postal Service that any letter carrier should be granted such time as is reasonable and necessary after performing dirty work or incident to personal needs as currently established.

ITEM 3: GUIDELINES FOR THE CURTAILMENT OR TERMINATION OF POSTAL OPERATIONS TO CONFORM TO ORDERS OF LOCAL AUTHORITIES OR AS LOCAL CONDITIONS WARRANT BECAUSE OF EMERGENCY CONDITIONS

A. The decision to curtail or terminate postal operations at the Weston, Missouri Post Office, or any affiliated location, shall rest solely with management. Management's decision will be based on, but not limited to, any one or more of the Following:

1. The Safety and Health of the Employees
2. Orders of Local Authorities
3. Local conditions, I.E., Floods, Heavy Accumulation of Ice and/or Snow, Civil Disorders.

B. When the Decision to curtail or terminate postal operations is made, Management will make every effort to notify affected employee. All notification via local news/media will identify as being directed to postal workers as differentiated from other government employees.

ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD

Choice Vacation period shall be designated as period between April 1 thru September 30

ITEM 6: THE DETERMINATION OF THE BEGINNING DAY OF AN EMPLOYEE'S VACATION PERIOD

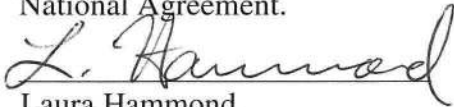
The beginning day of vacation will be on Monday and end Sunday.

ITEM 9: DETERMINATION OF THE MAXIMUM NUMBER OF CARRIER CRAFT

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on 5/28/25 at Weston, MO between the representatives of the United States Postal Service and the designated agent of NALC Branch #30, pursuant to the Local Implementation Provisions of the 2019 National Agreement with the National Association of Letter Carriers.

This Local Memorandum of Understanding shall be in full force and effect until midnight May 22, 2026 unless extended by agreement between the parties at the National level. The terms of this Memorandum of Understanding are subject to the grievance procedure as contained in the National Agreement.



Laura Hammond  
Postmaster



Melvin R Moore  
NALC Branch #30