KANSAS CITY, MISSOURI

UNITED STATES POSTAL SERVICE

November 7, 2008

[redacted]

On Tuesday, October 28, 2008 Troy Smith, NALC- Branch 30 Steward, Dan Torres, Manager, Customer Service, and Kelly Fowler, Supervisor, Customer Service Support met at the Raytown Branch, Kansas City, Missouri to settle NALC Grievance # KC 3008-176. All parties agree to the terms as outlined below.

1. Both parties agree the Kansas City, Missouri Post Office and NALC- Branch 30, will provide a designee to meet regarding all route related Formal A's. These designees, along with Kelly Fowler, will create the "Bid Review Committee" for KCMO. Names of these designees will be provided within ten days of signing this document.
2. Both parties agree there is to be no "Blanket Policy of Reversion" for vacant KCMO city routes.
3. Both parties agree Management, specifically Kelly Fowler or her representative, will provide via email the NALC a copy of the Carrier Vacancy Report, Carrier Pre-Award Notice, and the Final Awards Notice via email.
4. Both parties agree that all routes vacated and or considered for reversion or posted for bid will be done so according to Article 41 of the Agreement between the United States Postal Service and the National Association of the Letter Carriers, AFL-CIO.
5. Both parties agree that Management will provide a "Workload Analysis report" to be sent to the NALC with the letter of reversion supporting the route's reversion. This documentation should cover 3 months prior to the route becoming vacant excluding June, July, August and December and be from the vacating employee, if available. Also if available the current 3999 and 1838 on the vacating employee within a year will be included in the packet.
6. Both parties agree that this settlement is timely and the non-settled portion of this grievance remains timely filed to the B-Team.
7. Both parties failed to agree to a monetary settlement.

Troy Smith 11/7/08
Troy Smith Date
NALC- Branch 30

11/7/08
Dan Torres Date
KCMO Post Office

300 West Pershing Road • Suite 202
Kansas City, MO 64108-9998
816-374-9122
Fax: 816-374-9755

Visit us @ usps.com