

T-6/UTILITY CARRIERS RIGHTS

The Kansas City USPS and NALC Branch #30 make the following agreement to maximize the efficiency of the T-6/Utility program. Under normal operating circumstances the T-6/Utility Carrier will work their assigned and bid route. The National Policy states that the T-6/Utility Carrier should not be moved off of their string of routes unless under emergency circumstances.

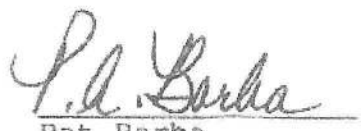
In the Kansas City - Branch #30 area, T-6/Utility Carriers will be permitted to move off their assigned route provided:


- The T-6/Utility Carrier agrees to move
- The Regular Carrier comes in on their non-scheduled day
- The Station Supervision agrees
- The NALC Steward agrees.

Should any of the above determine that the moving would not be in the best interest of the USPS, the regular carrier working on their non-scheduled day will work another assignment.

Date:


Phil Stabler
Customer Services
Manager


Pat Barba
Customer Services
Manager


Dan Pittman
President,
Branch #30

NATIONAL ASSOCIATION OF LETTER CARRIERS
HEART OF AMERICA BRANCH NO. 30
KANSAS CITY, MO.



PRESIDENT
Danny R. Pittman
VICE PRESIDENT
Phil Vaughn

RECORDING SECRETARY
Hubert W. Powell
FINANCIAL SECRETARY
Leon Fritz

TREASURER
Grace Porter
SERGEANT-AT-ARMS
Barry Kalzer

MBA-NS HOSPITAL
Joe Hill
LEGISLATIVE CHAIRMAN
Earl E. Vogelbaugh

TRUSTEES
Ernest Graham
Gary Roebuck
Anna Klingenberg

BRANCH OFFICE
304 WEST 10th STREET, SUITE
KANSAS CITY, MISSOURI 64
816-474-6727

Phil Stabler, Area Manager U.S.P.S.
John Coolidge, Area Manager U.S.P.S.
Dan Pittman, President Branch #30 N.A.L.C.


Utility Carriers Rights:


To clarify, and to set Local Policy, the Kansas City Area will immediately follow the guidelines enclosed. It is National U.S.P.S. and N.A.L.C. policy that a utility person serves his/her routes in their swing in a set sequence. Under normal operating circumstances the utility person will stay on his assigned and bid for routes. The National Policy states that the utility person should not be moved off of his string of routes. The only time the utility person can be moved is when the regular man comes in and bumps the utility person to a route within his swing.

Local Kansas City Policy will be that if the regular man comes in on his regular scheduled day off, he can bump the utility carrier to a route within his swing. If the Utility Carriers agrees to make the switch. When the Regular Carrier comes in on his day off he is volunteering to work any route, any place in the City, he is doing this, because he signed the General O/T list. He should not be bumping the utility carrier off his assigned route for that day. Unless the Utility carrier agrees to do so.

In the Kansas City Area we will continue to allow the regular carrier on his scheduled day off, to bump the utility carrier to a route within his swing, but, the utility carrier has to agree. If the utility carrier does not agree to switch, the regular carrier who was called in will work any assignment that management deems necessary.


Phil Stabler
374-9174


John Coolidge
374-9174


Dan Pittman
474-6727