

Re: Co-leader process KCMO

September 11, 2013

The parties agree to review all pending route adjustments and conduct future route adjustments by utilizing a joint co-leader process. The parties will appoint a joint NALC/USPS route evaluation team. The Postmaster KCMO will be responsible for selecting the local USPS representative and the President branch 30 will be responsible for selecting the local NALC representative. From the date of this agreement, no route adjustment will be implemented except by mutual agreement of the co-leaders.

In the event that the local parties cannot agree on an issue pertaining to the route adjustment process the Postmaster KCMO or their designee and the President of branch 30 or their designee will meet and attempt to resolve the dispute. In the event that there is no resolution at this level the union would be free to file a timely grievance.

This agreement will also be used to review all route adjustments currently in dispute between the parties in the KCMO Installation.

No adjustments will be implemented between November 15th and January 1st.

Either party may terminate this agreement if; 1) The national parties develop a new route adjustment process, 2) The Postal Service implements a route adjustment process other than as provided by this agreement pursuant to section 271 of the M-39, 3) Either party fails in good faith to live up to its obligations required in the agreement, 4) By written 45 day notification to the other party.



Deborah S. Woodrum
Postmaster KCMO



David A. Teegarden
President NALC